

C&D Access Ltd

Environmental Policy

Rev	Date	Author	Approved by	Status
1.2	04.01.2020	Ana Gamarra	Spencer Clift	Released

Amendment record:


Rev	Date	Amendment	Amended by	Signature
1.2	04.01.2020	Management Review	Spencer Clift	

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Environmental Policy

C&D Access Ltd specialise in the provision of rope access, inspection, integrity, maintenance and repair services.

All our services are delivered by qualified and experienced employees. All work is in accordance with written procedures, with lines of responsibility and accountability defined checks incorporated. To achieve this, we are committed to a continual improvement culture throughout the organisation based on stated company objectives and the EN ISO 14001:2015 standard.

We are certified to ISO14001 and all our procedures, checklists and instructions comply with this standard. The principles embraced in the ISO14001 standard have been embodied in our formal Management System.

The management and all who work at C&D Access Ltd are committed to the care of the environment and the prevention of pollution. C&D Access Ltd seeks to minimise waste arising, promote recycling, reduce energy consumption and emissions and where possible, to work with suppliers, contractors and those working on behalf of the organisation who have sound environmental policies.

An essential feature of the environmental management system is a commitment to improving environmental performance. This is achieved by setting annual environmental improvement objectives and targets which are regularly monitored and reviewed. These objectives and targets are publicised throughout C&D Access Ltd and all staff are committed to their achievement

As such this policy:

- ✓ Requires the setting and reviewing of Objectives, which derive from an analysis of the needs of interested parties, internal and external factors, mitigating actions and the performance of key processes.
- ✓ Includes a commitment to satisfy applicable requirements (customers, legislative, statutory).
- ✓ Commits C&D Access Ltd to continually improve the Management System

Spencer Clift
Managing Director



January 2020

C&D Access Ltd

Occupational Health and Safety Policy

Rev	Date	Author	Approved by	Status
1.2	04.01.2020	Ana Gamarra	Spencer Clift	Released

Amendment record:


Rev	Date	Amendment	Amended by	Signature
1.2	04.01.2020	Management Review	Spencer Clift	

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Occupational Health and Safety Policy

It is the policy of C&D Access Ltd to take all reasonable steps to ensure the health, safety and welfare of its employees, contractors working on its behalf and trainees, and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement such a policy. C&D Access Ltd are committed to at least comply, and where possible exceed, legal and other requirements to which the company subscribes that relate to occupational health and safety hazards, including those duties set out in the Health and Safety at Work Act 1974.

C&D Access Ltd will provide and maintain a healthy and safe working environment with the objective of preventing injury and ill health and continually improving health and safety management and performance. In order to facilitate this objective, C&D Access Ltd has implemented an occupational health and safety management system based on the requirements of ISO 45001:2018, which includes the establishment of occupational health and safety objectives.

All employees, subcontractor and trainees will be provided with such equipment, information, instructions, training and supervision as is necessary to implement this policy and achieve health and safety objectives. This policy will be made available to all employees, contractors, trainees and other interested parties.

C&D Access Ltd also recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by C&D Access Ltd work operations.

C&D Access Ltd will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees. It is the duty of each employee and contractor to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the wellbeing of themselves or of any other person. If an employee or contractor is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is their duty to report this to the Managing Director. An effective health and safety programme requires continuous communication between workers at all levels. Therefore, we provide:

- ✓ A safe system of work and safe plant and equipment
- ✓ Safe means of handling, transporting articles, substances and people
- ✓ Adequate training, instruction, information and supervision
- ✓ A safe place of work with safe access and egress
- ✓ A safe and healthy environment and adequate welfare facilities
- ✓ Communication and participation of workers, across the organization.
- ✓ A commitment to satisfy legal and other requirements.
- ✓ A commitment to the hierarchy of controls to Health and Safety Risks
- ✓ A commitment to the prevention to ill health and injury
- ✓ A commitment to continual improvement

All injuries, however small or slight, sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive. An accident book is in the workshop and the administration office. A review of the accident books will be undertaken every quarter.

This Health and Safety Policy will be reviewed for continuing suitability

Spencer Clift
Managing Director



January 2020

C&D Access Ltd

Quality Management Policy

Rev	Date	Author	Approved by	Status
1.3	27.08.2020	Ana Gamarra	Spencer Clift	Released

Amendment record:


Rev	Date	Amendment	Amended by	Signature
1.2	04.01.2020	Management Review	Spencer Clift	
1.3	27.08.2020	Change of scope	Spencer Clift	

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Quality Management Statement

C&D Access specialise in the provision of Rope Access, Inspection, Integrity, Maintenance, Repair, Training and Consultancy services.

In practice, all phases of C&D Access work are subject to quality control, from enquiry through to order processing, purchasing, delivery, inspection and test. All work is in accordance with written procedures, with lines of responsibility and accountability defined checks incorporated. All personnel are well versed and trained for the work they are to complete, and safety is a prime consideration.

To achieve this, we are committed to a continual improvement culture throughout the organisation based on stated company objectives and the BS EN ISO 9001:2015 standard. The principles embraced in the ISO 9001 standard have been embodied in our formal Management System. This system is an essential company framework that will allow us to gain competitive advantage, as well as reinforcing and enhancing the company's reputation and image.

C&D Access is committed to complying with applicable legal, regulatory and statutory requirements and ISO 9001:2015 as such the policy:

- ✓ Requires the setting and reviewing of Quality and Business Objectives, which derive from an analysis of the needs of interested parties, internal and external factors, mitigating actions and the performance of key processes
- ✓ Includes a commitment to satisfy applicable requirements (customers, legislative, statutory).
- ✓ Commits C&D Access Ltd to continually improve the Management System.

The directors are committed to ensuring that sufficient funds and resources are made available to ensure that the Quality can be achieved

The policy of the Directors of C&D Access Ltd is aimed at implementing and maintaining quality and safety in an effective and economically practical way. The basic principle is that it should be possible to meet the requirements agreed with the client and satisfy their expectations at any time.

Throughout the company by educating and training our staff, we will use our newsletter and staff notice boards to publicise out targets and performance.

Spencer Clift
Managing Director



January 2020